

It's time for 2021 Open Enrollment!

Elections are effective November 1, 2021.

**ENROLL AND MAKE CHANGES FROM
OCTOBER 1 - OCTOBER 15, 2021**

Enrolling in Benefits

To enroll in or waive any of the Allies benefits, you must complete an enrollment form by **October 15, 2021** if:

- You want to change your plan election
- You wish to add/terminate dependents from your medical/prescription drug, dental and/or vision coverage
- You are enrolling in medical/prescription drug, dental and/or vision coverage
- You are currently enrolled and you choose to waive medical/prescription drug, dental and/or vision benefits

Next Steps:

- Review the "What's New" information on the following page of this highlights sheet.
- If you have questions about your benefits or the Open Enrollment period, please contact Human Resources.
- For general benefits questions, you may also contact the Conner Strong & Buckelew Member Advocacy Team at **800.563.9929** (Monday through Friday, 8:30 am to 5pm ET) or go to www.connerstrong.com/memberadvocacy.





What's new for November 1, 2021?

MEDICAL PLANS

There will be no plan design changes to your current Homestead medical plans.

We have lowered the per-pay cost for both plans. Your new contributions can found in your Employee Benefits Guide.

PRESCRIPTION BENEFITS

AmeriHealth Administrators/Future Scripts will continue to administer your prescription benefits.

DENTAL PLANS

Coverage will continue to be offered through Delta Dental. We have made the following enhancements to the PPO plan (**at no cost increase to you**):

- Benefit maximum does not apply to diagnostic and preventive services
- Diagnostic and preventive services now can be done twice in one benefit plan year
- Out-of-network provider reimbursement now set at Delta Dental's prevailing fee
- No printed ID cards necessary for dental services
- Posterior composites and TMJ/mouth guard coverage now covered as basic services

VISION PLAN

Coverage will continue to be offered through EyeMed. There will be no plan changes to the current voluntary vision plan or employee contributions.

LIFE & DISABILITY

Sun Life will continue to administer your life and disability benefits. There are no changes to your current plan offerings.

SURGICAL BENEFIT

Allies' partnership with Goldfinch Health's team of experts provides protection to you and your family from the pitfalls of surgery. Your personal Goldfinch Nurse Navigator can help you and your family make the best decisions when it comes to surgery and the recovery that follows.

For more information about your benefits, please refer to your Employee Benefits guide or go to **www.alliesbenefits.com**.